

Belper Town Council
Full Council
13th April 2021

Recruitment of Litter Collection Operative
Approval

Purpose of Report

To support the Town Council by keeping the town clean and tidy by the regular removal of litter in accordance with the relevant legislation and with specific emphasis on Health and Safety

Background Information

There will always be litter, Belper is no different to anywhere else in having to deal with this.

As a World Heritage town and tourist destination the problem of litter is having a negative impact. Some areas are real hot spots requiring consistent and repeat intervention. e.g. Jacksons Lane, Crich Lane, The Meadows, Whitemoor Park, Hunter Road, Derby Road, to name but a few. We do have an active team of community volunteers motivated and engaged with Belper Wombles but it is not enough.

This is an environmental crime and which our community is concerned about. As a council we want to enable residents to feel proud of the area they live in.

Denby, Swanwick and Kilburn parish Council's employ litter collection operatives.

Job Description

Job Title: Litter Collection Operative

Responsible to Town Clerk, Outdoor Team for day to day issues.

Principal Duties and Responsibilities:

1. To remove and collect litter from areas identified.
2. To complete a weekly work log provided by the Council for monitoring purposes, recording accurately the hours worked.
3. To identify and record on the work logs the main areas of litter pollution and any graffiti and/or vandalism within the town by visual inspection.
4. To report flytipping.
5. To communicate with the public and work colleagues in a courteous, respectful and appropriate manner in order to maintain good relationships.
6. To work closely with the volunteer community, Belper Wombles, organising community litter picks, providing guidance and equipment.
7. To report any Health and Safety issues observed whilst undertaking the role.
8. To undertake any training deemed necessary.
9. To complete any other related or emergency duties as directed by the

Parish Clerk in line with the responsibility of all employees to provide a service to the public.

10. The hours of work will be to 15 hours per week, worked flexibly to accommodate the needs of the service.

Other duties:

To undertake additional duties as required, commensurate with the role and level of responsibility of the post.

Legislation

Comply with Health and Safety Regulations and council policies and procedures.

Accessibility Implications

Equipment
Flexibility of work hours
Health and Safety

Financial implications

Real Living Wage rate- £9.50 per hour
£7410 per annum

Recommendations

That the town council employs a litter collection operative, 15 hours per week