

BELPER TOWN COUNCIL

APPLICATION FOR SMALL ONE OFF GRANT

1. NAME of ORGANISATION: Pride in Belper

2. NAME and ADDRESS of CONTACT: Sarah Barley McMullen

3. POSITION in ORGANISATION: Chair

4. TELEPHONE Daytime: 07814 010093 _ Evenings: 07814 010093

5. EMAIL:

sarahbarleymc@outlook.com _____

6. Briefly Outline what the current activities of your group are: _____

Pride in Belper was formed in 2019 to make the community of Belper stronger, by challenging discrimination, creating more visibility for minority groups and creating spaces for real inclusion and levelling up to take place in our town.

We are committed to ensuring that Belper is a place where everyone feels safe, welcomed and included, and the town is free of the direct and indirect discrimination that can affect or harm people in minority groups.

In 2019 Pride in Belper launched the first Pride event which saw 8,000 people [according to Derbyshire Police] coming together to celebrate the rich diversity of our town. The pandemic meant that the event and surrounding activities went online in 2020 and 2021, but on August 6th this year, we are back in person - bigger and more purposeful than ever.

Pride in Belper is not just a one day event, the team seeks to encourage other organisations such as local churches, schools and shops to make themselves as accessible and inclusive as possible. We seek to champion accessibility and progress sustainability in everything we do. We do this to celebrate diversity and create a more inclusive and stronger community in Belper.

Pride in Belper is built on four pillars:

- 1. Sustainability.** If we all live and work in more sustainable ways, our environments will be healthier, our lives will be more nurtured and our community will be stronger
- 2. Accessibility.** If we are all able to access the same events, facilities, and information, then we will all feel enabled and empowered, and that will make our community stronger.
- 3. Inclusivity.** If we are more welcoming of each other, more accepting of difference and more open to change, then more people would feel as though they belong, and our community would be stronger.
- 4. Diversity.** We are all different, with different talents, access needs, ethnicities, gender identities, sexualities, ages, faiths and beliefs. If we acknowledge, welcome and celebrate this, it makes our community stronger.

7. How many people are currently involved in the running of your group?

Employed full-time worker

Volunteers

Employed part-time worker	<input type="checkbox"/>	Members	<input type="checkbox"/>
Support or external worker	<input type="checkbox"/>	Informal helpers	<input type="checkbox"/>
Committee Members	<input type="checkbox"/>	Others (please state)	

8. What will the grant be used for, how are you going to do it and where?

We are seeking funding for the Pride in Belper event on August 6th 2022. The areas we need funding for include:
 Stage hire, First Aid cover, PPE, Public Liability Insurance, Road barriers, signs and closures, signage, marketing, Radio hire for volunteer and crowd safety and PA systems.

The event is being designed and run by volunteers and will be supported by a team of around 30 volunteers on the day. No one is paid for any contribution toward the event.

We have already secured contributions from Love Belper, Rolls Royce, East Midlands Railway, Derbyshire Construction and Swinney Lodges.

We look to the Council to match the contribution made by the independent business in Love Belper[£1000].

9. When will the project start: Month : August _ Year 2022

10. When will the project finish: Month August 2022 Year 2022

Whilst the event only lasts one day, the support of the PIB organisation will continue throughout the year until the next event.

11. Where will your project take place – address and postcode, if different from the contact address given:

The 'Pride Strutt' will commence on the Market Place and continue down King St, onto Strutt Street, New Road, up Campbell Street and back up King's Street.

Music, stalls, refreshment and entertainment will be hosted in the Memorial Gardens, King's Street, as well as on the market place.

12. How will you advertise the project and encourage involvement?

The event is heavily marketed through social media, word of mouth, local radio, National Pride websites, the Mobiloo website and our own website.

Part of the funding request will allow the purchase of signage and Pride flags which will serve to advertise the date of the event to local people and visitors. We have already engaged the Independent and National businesses serving the town and have secured their support. They will also be dressing their windows with Pride decorations to enhance the community cohesion on the day.

For the last event, we advertised nationally through other Pride networks and people travelled from all over the UK to join in and support our celebrations. We have built on that success this year by similarly widening

the scope of our advertising.

Please continue on a separate sheet if necessary

13. Do you work with any other groups or agencies? If so, please outline how you work together:

Love Belper has pledged support to the event this year through financial contribution and decorations in shops windows as described above. Additionally, independent businesses such as The Ritz cinema and Shiny Cliff Brewery have pledged to host events across the weekend to maximise the offer to attendees. Transition Belper are helping with advice on waste management.

In 2019 Love Belper told the Pride in Belper Team that they had had one of their best trading days ever on the day of Pride in Belper. Consequently, we have pledged to extend the 'Strutt Parade' to pass as many shops as possible that are not on King Street, and businesses along the A6 have been offered stalls space on King's Street free of charge to ensure they are included in the main event. We have also committed to ensuring that external stall holders do not sell the same goods as our local businesses, to restrict competition in favour of our business community.

Pride in Belper is determined to ensure that this event is accessible and inclusive for all and is seeking support and advice from accessibility organisations to inform our decisions.

Please continue on a separate sheet if necessary

14. How do you know that the project is needed?

Pride events of this type are essential in small towns, as they provide the much needed visibility to other minority groups within the town's diverse community. A Pride event in a small town like Belper can genuinely present a lifeline to those who may be living with a fear of 'coming out' as LGBTQIA+, or to siblings, parents, aunts, uncles, grandparents, and friends who desperately want to support the people they love and care about by being an active LGBTQIA+ ally.

It is a day to raise awareness for those who may not understand what it means to belong to the LGBTQIA+ community, as Pride in Belper creates opportunities for people to ask and learn about what it means to be part of the LGBTQIA+ community in 2022. To encourage awareness and kindness.

In 2019 the Pride in Belper team received many emails and cards simply thanking us for creating an opportunity for the whole community to come together and truly celebrate the diversity of each other.

Before the event, the impact the Pride flags had down the high street was huge, Trans and Bisexual people wrote to us saying they had been in tears because they felt 'seen' and 'welcome' in their town for the first time in their lives. A man in his 60s gave us a donation towards Pride in Belper in memory of his partner of 35 years – Ron, who had died earlier that year. It was the first time he had been able to share his grief within the community. After the event we were told stories such as the 42 year old woman who had last walked down King's Street when she was running away from a homophobic attack, this time she was celebrating her identity. The Male couple who had lived together in Belper for 45 years, held hands in public for the very first time, and the 16 year old who had 'come out' to their friends the month before, who thanked us for simply bringing Belper openly into the 21st century, because sexuality and gender identity were part of everyone's life – so what was the problem anyway?

The team regularly appear on local radio stations talking about the impact and value of Pride in Belper. In recognition of all the hard work since 2019, we were shortlisted as *LGBTQIA+ Community Organisation of the Year* at the National Diversity Awards in 2021, the team and the town are also featured in a Channel 4 documentary called *FREEDOM! 50 Years of Pride* [Saturday 1st July] as the researcher for the programme said that Pride in Belper was one of the best local Pride events they had come across in the UK.

This is how we know the project is needed.

Please continue on a separate sheet if necessary

15. How many people will benefit from the project/grant? All 22,000 citizens of Belper

16. Who will benefit from the project/grant in Belper Parish? We truly believe the whole community of Belper and Milford benefit from celebrating diversity and embracing inclusivity

Please continue on a separate sheet if necessary

17. How will they benefit from the project/grant?

This event brings people to the town – they will leave feeling that Belper is a great and safe place to live and visit, however they identify

Please continue on a separate sheet if necessary

18. Describe how the project/grant will benefit people with a Disabling Condition?

Both the Chair and Treasurer of Pride in Belper worked as the Vice Chair and Treasurer of Accessible Belper and have a good understanding of disabling conditions. The Chair lives with mobility issues and chronic conditions now also including Long COVID. The experience of Pride in Belper will be as accessible as an event can be in Belper. To aide this we have a Moobiloo booked for the day, an 'Accessible Route' for the Strutt Parade, the event is spread out as far as possible, to ensure that there is enough space for people with mobility issues as well as some hidden disabilities. Number 28 will also be a quiet café.

19. A) Please confirm that you have carried out the Accessibility Training referred to in Section 9 of the notes below

Local and National Accessibility Training has been carried out by over half the team.

B) Please confirm you have completed the Questionnaire referred to in Section 9 of the notes below

Yes

20. How will you show that your project/grant has made a difference?

As with 2019, we will be collecting feedback on the day as well as gathering feedback posted on social media after the event.

Once the event day is over, we intend to launch a project to capture the stories of the people of Belper who are part of the LGBTQIA+ community (including their allies) in an Oral History project. We already have stories that demonstrate the positive impact Pride in Belper has made to the Town, we anticipate more stories from 2022, will reveal the difference the project has made.

21. How much will your project cost in total?: c£5,000 for the event, not including the ongoing project work throughout the year

22. How much do you require from Belper Town Council? : £1000

23. Where will the rest of your funding come from – if applicable? £ Sponsorship, donations, stall fees, Love Belper.

Please continue on a separate sheet if necessary

Please provide breakdown of items required:

Item Description	Quote Y/N	Cost £
Mobiloo	y	495
wristbands	y	276
Hi vis jackets	y	72.50
Staging	y	

		250
Insurance	y	364
Walkie talkies	Y	168

Please continue on a separate sheet if necessary

24. How is your project responding to climate change and the global climate emergency?

Working with Transition Belper to reduce waste

25. How long has the organisation existed and how many Belper residents does it serve:

The committee was formed in 2019 to organise the first event that year.
It serves all the residents of Belper in this open, public event

Please continue on a separate sheet if necessary

26. Explain why this project cannot be funded from your own funds:

Pride in Belper is a not-for-profit group which relies entirely on sponsorship to deliver the event and associated projects. The only income generation is a charge for stalls, which is a small contribution towards the overall costs associated with delivering a public event (such as insurance, first aid support, public safety, and advertising). All profits from Pride in Belper go to LGBTQIA+ charities, including (this year) the Kyiv Gay Alliance, in support of Ukraine.

Please continue on a separate sheet if necessary

27. Please state your group/organisation finances for the last financial year:

Accounts date

October 2020-September2021_ (PIB was online only)_____

Total (gross) income - £ 29.00 (

Total expenditure - £ 561.63

Surplus/deficit at year end - £ 532.63

Unrestricted Savings/Reserves - £ 2000

Restricted Savings/Reserves? - £ N/A

If you have restricted reserves – please explain what they are restricted for:

N/A

Declaration:

I declare that I have the authority of the organisation to apply for the grant and that the information contained herein is accurate.

Enclosed:

Copy of the latest published ACCOUNTS:

YES

NO

Copy of the organisations CONSTITUTION:

YES

NO

The organisation will, if requested by Belper Town Council, produce evidence to show that the grant has been spent on the declared project.

Signed SMITH Dated 07-07-2022

□ BELPER TOWN COUNCIL GRANT

APPLICATION FOR SMALL ONE OFF GRANT

1 Belper Town Council budgets a set amount each financial year to give as grant aid in support of local initiatives. To enable the Council to maintain proper management of its budget no application will receive more than is requested in each application.

2 The application form must be completed **IN FULL** giving as much detail about the proposal as possible. A separate sheet may be attached.

- 3 Organisations applying should attach to the application form a copy of their latest balance sheet and profit and loss together with a copy of their constitution.
- 4 **Completed application forms should be returned to the Town Clerk, Belper Town Council, The Butts, Belper, Derbyshire DE56 1HX and emailed to clerk@belpertowncouncil.gov.uk.**
- 5 The Council's Clerk has delegated power to review applications, request further information, give advice and refuse applications that do not meet the Grant Aid criteria. The Clerk will refer applications to the Council's Full Council meetings on a monthly basis for decision. Applicants will be notified of the date and time of the meeting and be given an opportunity to address the meeting on the application. The decision will normally be made known to the Applicant in writing within seven days.
- 6 Grants will only be considered for projects and proposals which will enhance the quality of life of the people served by the Town Council. Applications from bodies outside the town boundaries may be granted where the proposals show a distinct benefit to the residents of the town.
- 7 Grants will normally only be considered for new / start up organisations and/or projects and/or one off events that meet one or more of the following criteria: The organisation/project or event
- goes some way to filling in gaps in existing provision
 - is innovative and exciting
 - considers the needs of disadvantaged individuals and groups
 - takes positive steps to promote a healthy environment
 - promotes equality of opportunity and access for all
- 8 Grants will be considered for organisations/projects and events that can either show match funding is available, either through own resources or other grants and that the organisation/project/event is viable without further recourse to Council funding.
- 9 Belper Town Council has produced an Accessibility Strategy and agreed to apply it to every area of its works and the services it provides. Working in partnership with Accessible Belper we want to encourage all organisations in the Town to appraise what they do and consider how accessibility can be improved in relation to people who have disabling conditions. To help you in this process we would ask that you:
Carry out the training – <http://www.accessiblebelper.org/video.html>
Complete the business questionnaire – <http://www.accessiblebelper.org/questions.html>
- 10 Please complete the SLA grant form if your application is for one of the below:
- fund general running costs of organisations
 - support applications from organisations which then go on to make donations to other charities and groups
 - give more than one grant in any one year to the same organisation
 - give a grant to an organisation that receives an annual grant (SLA) from the Council
- 11 **All successful projects MUST recognise Belper Town Council's funding in their literature and publicity and should also keep the Council informed of the development of the project funded by the Council. A timescale for reporting back will be given in the funding agreement.**

Pride in Belper Balance Sheet
2021

1st October 2020 – 30th September

Brought forward 2404.78 Expenditure 561.63

Income: At
bank 1872.20
Pride cat book 15.00
Postcard sales 14.00
Total **£2433.78** Total
£2433.83

Carried forward £1872.20

Expenditure:
Flags 368.77
Website costs 22.19
Postcards & posters 90.60
Card holders 29.09
Broom sticks/cable ties 50.98

Total Expenditure **£561.63**



PRIDE IN BELPER

Constitution adopted on the twenty eighth day of April 2019



1. Name

The name of the community interest group is PRIDE IN BELPER ("the Group").

2. Administration

Subject to the matters set out below, the Group and its property shall be administered and managed in accordance with this constitution by the members of the Executive Committee, constituted by clause 7 of this constitution ("the Executive Committee").

3. Objects

The Group's objects ("the objects") are:

- (a) Sharing information about the LGBT+ community, sharing knowledge and promoting openness, discussion and inclusivity and
- (b) To promote the celebration of the diversity of Belper, through entertainment and family friendly events within the town of Belper.

4. Powers

In furtherance of the objects, but not otherwise, the Executive Committee may exercise the following powers:

- a) power to raise funds and to invite and receive contributions provided that in raising funds the Executive Committee shall not undertake any substantial permanent trading activities and shall conform to any relevant requirements of the law;
- b) power to co-operate with charities, voluntary bodies and statutory authorities operating in furtherance of the objects or of similar charitable purposes and to exchange information and advice with them;
- c) power to appoint and constitute such advisory committees and / or sub-committees as the Executive Committee may think fit and
- d) power to do all such other lawful things as are necessary for the achievement of the objects.

5. Membership

The group exists to facilitate 'Pride in Belper' event/s, and will seek to gain the assistance of volunteers, however, there will be no membership as such outside of the Trustees and Executive Committee ("the committee").

6. Executive Committee

- (a) The Executive Committee shall consist of not less than five nor more than nine members being elected at the annual general meeting who shall hold office from the conclusion of that meeting.
- (b) Of those one shall be formally nominated by the group as the Chair, one as the Secretary, and one as the Treasurer.

7. Determination of Membership of Executive Committee

A member of the Executive Committee shall cease to hold office if he or she:

- (a) is disqualified from acting as a member of the Executive Committee by virtue of section 72 of the Charities Act 1993 (or any statutory re-enactment or modification of that provision);
- (b) becomes incapable by reason of mental disorder, illness or injury of managing and administering his or her own affairs;
- (c) is absent without the permission of the Executive Committee from all their meetings held within a period of six months and the Executive Committee resolve that his or her office be vacated and
- (d) notifies to the executive Committee a wish to resign (but only if at least three members of the Executive Committee will remain in office when the notice of resignation is to take effect).

8. Meetings and proceedings of the Executive Committee

- a) The Executive Committee shall hold at least two ordinary meetings each year. A special meeting may be called at any time by the Chair or by any two members of the Executive Committee upon not less than four days' notice being given to the other members of the Executive Committee of the matters to be discussed.
- b) The Chair shall act as Chair at meetings of the Executive Committee. If the Chair is absent from any meeting, the members of the Executive Committee present shall choose one of their number to be Chair of the meeting before any other business is transacted.
- c) There shall be a quorum when at least one third of the number of members of the Executive Committee for the time being or three members of the Executive Committee, whichever is the greater, are present at a meeting.

9. Receipts and expenditure

- a) The funds of the Group, including all donations contributions and bequests, shall be paid into an account operated by the Executive Committee in the name of the Group at such bank as the Executive Committee shall from time to time decide.
- b) The funds belonging to the Group shall be applied only in furthering the objects.

10. Accounts

The Executive Committee shall comply with the Charities Act 1993 (or any statutory re-enactment or modification of that Act) with regard to:

- a) the keeping of accounting records for the Group;
- b) the preparation of annual statements of account for the Group and
- c) if required, the auditing or independent examination of the statements of account of the Group.

11. Annual General Meeting

- a) There shall be an annual general meeting of the Group which shall be held in the month of April in each year or as soon as practicable thereafter.
- b) Every annual general meeting shall be called by the Executive Committee. The secretary shall give at least twenty-one days' notice of the annual general meeting to the Group. The Group shall be entitled to attend and vote at the meeting.
- c) Before any other business is transacted at the first annual general meeting the persons present shall appoint a Chair of the meeting.
- d) The Executive Committee shall present to each annual general meeting the report and accounts of the Group for the preceding year.
- e) Nominations for election to the Executive Committee must be made in writing to the secretary of the Executive Committee at least fourteen days before the annual general meeting. Should nominations exceed vacancies, election shall be by ballot.
- f) Every matter shall be determined by a majority of votes of the members of the Executive Committee present and voting on the question but in the case of equality of votes the Chair of the meeting shall have a second or casting vote.
- g) The Executive Committee shall keep minutes, of the proceedings at meetings of the Executive committee and any sub-committee.
- h) The Executive Committee may appoint one or more sub-committees consisting of three or more members for the purpose of making any inquiry or supervising or performing any function or duty which in the opinion of the Executive Committee would be more conveniently undertaken or carried out by a sub-committee; provided that all acts and

proceedings of any such sub-committees shall be fully and promptly reported to the Executive Committee.

12. *Special General Meetings*

The Executive Committee may call a special general meeting of the Group at any time. At least twenty-one days' notice must be given. The notice must state the business to be discussed.

13. *Procedure at General Meetings*

- a) The Secretary or other person specially appointed by the Executive Committee shall keep a full record of proceedings at every general meeting of the Group.
- b) There shall be a quorum when at least more than half of the number of members of the Group for the time being, are present at any general meeting.

14. *Alterations to the Constitution*

- a) Subject to the following provisions of this clause the Constitution may be altered by a resolution passed by not less than two thirds of the members present and voting at a general meeting. The notice of the general meeting must include notice of the resolution, setting out the terms of the alteration proposed.

15. *Income*

The income of the Group howsoever derived, shall be applied solely towards the promotion of the object of the Group as stated above. No portion thereof shall be paid or transferred directly or indirectly by way of dividend, bonus or otherwise by way of profit to the members of the Group. This is with the proviso that repayment of legitimate expenses incurred in the furtherance of the work of the Group or payment in good faith of reasonable and proper remuneration in return for any services actually rendered to the Group.

16. *Dissolution*

If, upon the winding up or dissolution of the Group, there remain (after the satisfaction of all its debts) funds, the same shall not be paid to or distributed among the members of the Group. Remaining funds/assets shall be given or transferred to some other charitable institution or institutions having objects similar to the objects of the Group, and which shall prohibit the distribution of its or their income/property among its members. Such a charitable institution/s shall be determined by the Group at or before the time of dissolution.

