



<p>Agenda Item 22 – EDI Training Full Council to approve EDI Training</p>
<p>Approval Full Council approval required</p>
<p>Purpose of the Report To consider the information and content of training courses from external providers on Equality and Diversity and to make an informed decision on a provider and course.</p>
<p>Background Information The Council was offered a training course from Rainbow Allies. The Clerk requested information on costs and content of the training, however there was a delay in the provider’s response and the Clerk sought a further provider to expedite the matter. At the Full Council meeting on 8 September 2020 members requested that the Clerk produce a report on the training costs and content for the October Full Council meeting for consideration by Members.</p>
<p>Legislation N/A</p>
<p>Financial Implications Rainbow Allies - £200 Equality and Diversity UK – (Max 12 delegates per session) £795.00</p>
<p>INFORMATION</p> <p>A – Rainbow Allies:- Content of Training course</p> <ul style="list-style-type: none"> • Setting a context • Relevant LGBT+ stats • Exploring correct language • Becoming fully inclusive – exploring websites and other communications • Next steps – committing to the Rainbow Allies scheme: Belper, the first Rainbow Town <p>B – Equality and Diversity UK:- Content of Training Course</p> <ul style="list-style-type: none"> • The Equality Act 2010 • The nine protected characteristics • Types of behaviour outlawed • Challenging inappropriate behaviour • Responsibilities – both personal and organisational • Organisational assessment activity • Video/case studies • Q and A <p>Trainer B covers all 9 characteristics of the Equality Act and can tailor a course specifically to the Council’s needs.</p>
<p>Reasons for recommendation(s) N/A</p>