

## Belper Town Council Accessibility Strategy Action Plan 2020 – 2022

Aim	Nos:	Action	Led by	Target Date	Progress / Comments
To ensure that the needs of people with a disabling condition are taken in to account when designing and delivering Belper Town Council services	1	Ensure that all Councillors and staff participate in the Accessibility training provided by Accessible Belper	Belper Town Council Accessibility Champion	December 2020	Training event held on February 1 <sup>st</sup> 2021. 1 existing Councillor still outstanding New Councillors have the training as part of their induction process. All staff have completed the training
	2	Approach Derbyshire County Council with a view to the Town Council Offices being registered as a "Safe Place"	Belper Town Council Accessibility Champion	December 2020	Application made November 2020, response delayed due to COVID
	3a	Review the Councils printed literature and make recommendations on changes to ensure they are accessible to people with a Disabling Condition	Belper Town Council	September 2021	Being progressed by Council communications and customer contact review, due to complete in September 2021
	3b	Examine the Council's printed literature to investigate how it can be made more accessible for people with communication ( eg Dyslexia, Autism ) or Learning Difficulties	Belper Town Council	September 2021	Linked to action 3a above
	4	Review the Council's Grants Policy to ensure that accessibility considerations are fully taken in to account when awarding grants	Belper Town Council Cllr Porter	February / March 2021	Council on April 13 2021 referred this item to the Finance, Staff and Governance Committee
	5	Amend the Council's Committee template to include a section which requires an assessment of Accessibility implications in all reports	Belper Town Council Town Clerk	January 2021	Agreed at Council 12 <sup>th</sup> January 2021, template in use
	6	Review the Council's events policy to ensure that guidance includes requirements for making events accessible for people with a disabling condition	Belper Town Council Cllr Hale	February 2021	Amended Policy at Council meeting in April 2021

	7	Review the Council's accommodation and make recommendations on improvements to make Council buildings more accessible to people with a Disabling condition	Belper Town Council	September 2021	Being progressed as part of the Council's review of communications and customer contact
To provide guidance, advice and support to the community in taking positive action on disability	8	Review the current Accessibility Impact Assessment process and develop it in to a toolkit which can be used by businesses and community groups	Accessible Belper and Belper Town Council	April 2021	New "Toolkit" and audit process completed and tested by Business Community
	9	Investigate how the Accessibility Audit programme can be re started and maintain accurate statistics on organisations which have made changes and make this information available to the Community	Accessible Belper and Belper Town Council	April 2021	Linked to Action 8 above
	10	Invite Disability organisations to make suggestions on improvements which could be made to Access for Disabled people and share this with businesses, community groups and other stakeholders	Accessible Belper and Belper Town Council	Ongoing Start April 2021	Initial discussions with Amber Valley Access Group
	11	Review the Council's grants programme to examine the possibility of specific grants to deal with Disability Access issues	Belper Town Council and Accessible Belper	October 2021	Report due to be presented to Finance Committee in October 2021
To work effectively with partners and stakeholders to support the needs of people with disabling conditions	12	Encourage more Disability Groups to become involved with Accessible Belper	Accessible Belper Belper Town Council	Ongoing	Led by Accessible Belper
	13	Liaise closely with Accessible Derbyshire to identify where joint initiatives can be undertaken	Accessible Belper Belper Town Council	Ongoing	Led by Accessible Belper
To champion the needs of people with disabling conditions	14	Identify key issues which affect people with Disabling Conditions which are not under the control of the Council and develop a lobbying strategy for the relevant issue ie Accessible Buses and Bus Stops Accessible Taxis Accessible Housing Accessible Trains	Accessible Belper Belper Town Council	Ongoing.	Work has been carried out so far on : The Accessibility of Taxis Derbyshire Community Transport re bus travel

	14a	Use the Council's Planning Committee to ensure that comments are made on Housing proposals to help ensure that new Housing includes the provision of Accessible Housing for people with Disabling Conditions	Belper Town Council	Committee formed in May 2021	The Planning Committee examine Accessibility issues as part of relevant Planning Applications
	15	Circulate the Accessibility Strategy to other Local Authorities in the area, as well as Disability Groups and other relevant public bodies and invite feedback	Belper Town Council Accessibility Champion	December 2020	Sent to DALC December 2020 and over 20 other organisations. Ongoing contacts with other organisations
	16	Regularly publicise successful actions completed or being taken forward in this action plan	Belper Town Council Accessible Belper	Ongoing	Ongoing
To celebrate the contribution made to society by people with disabling conditions	17	Maintain a highly visible presence for Accessible Belper on the Council's website and social media pages	Belper Town Council	Ongoing	Review of Council website agreed by Council in February 2021
	18	Publicise news stories about people with disabling conditions overcoming adversity or achieving success ( eg features on local Paralympians ? )	Accessible Belper Belper Town Council	Ongoing	Discussions have taken place on whether people with Disabilities need to be singled out
	19	Examine the feasibility of holding an annual conference or celebration event which focuses on people with Disabling conditions	Accessible Belper Belper Town Council	November 2021	Under discussion. The Working Group has attended on Market days to publicise the work of the group
Monitoring Progress	20	Develop a set of SMART outcome measures which evidence the progress being made in achieving the aims	Accessible Belper Town Council	November 2021	Discussions have taken place on this action

### Key to RAG Rating :

Blue = Completed

Green = In progress and on track

Amber = In progress but not likely to hit target date, or some concerns identified

Red = Serious delays or concerns

Blank = Not yet started but target date not due